

The A-Z of apprenticeships



Standards and Frameworks: what is the difference?

As part of the Government's apprenticeship reform programme all Apprenticeship Frameworks will be phased out by the start of the 2020/2021 academic year. Instead, new Apprenticeship Standards are being introduced. Apprenticeship Standards are focussed on quality learning with a single End Point Assessment, and are developed by the employers and industry experts, in conjunction with the Institute for Apprenticeships and Technical Education.

Agriculture, Environmental and Animal Care	Level
Animal care and welfare assistant	2
Animal trainer	4
Arborist	2
Crop technician	3
Equine groom	2
Forest Operative	2
Golf greenkeeper	2
Horticulture and Landscape Operative	2
Land-based service engineer	2
Land-based service engineering technician	3
Landscape/horticulture supervisor	3
Pest Control Technician	2
Poultry technician	3
Poultry worker	2
Senior equine groom	3
Sports turf operative	2
Stockperson (beef, pigs, sheep, dairy)	2
Veterinary nurse	3
Agriculture	2 3 4
Animal Care	2 3
Environmental Conservation	2 3
Equine	2 3
Farriery	4
Fencing	2 3
Floristry	2 3
Game and Wildlife Management	2 3
Horticulture	2 3
Land-based Engineering	2 3
Nursing Assistants in a Veterinary Environment	2
Trees and Timber	2 3
Veterinary Nursing	3

What's a Level?

Apprenticeships start from an intermediate Level 2 (equivalent to four/five GCSEs at A* to C), right up to Levels 6 and 7 (equivalent to a degree). Degree apprenticeships allow the apprentice to work towards a degree as part of the apprenticeship itself. Each level typically has different entry requirements, depending on the employer, so you can see which one is best for you.

S Standard **F Framework**

Business and administration	Level
Associate project manager	4
Business Administrator	3
Chartered manager	6
Community Energy Specialist	4
Dental practice manager	4
HR Consultant / Partner	5
HR Support	3
Improvement Practitioner	4
Improvement Specialist	5
Improvement Technician	3
Junior management consultant	4
Learning and development consultant/ business partner	5
Learning and development practitioner	3
Leisure duty manager	3
Library, information & archive services assistant	3
Operations / departmental manager	5
Policy Officer	4
Project manager	6
Public service operational delivery officer	3
Recruitment Consultant	3
Recruitment Resourcer	2
Regulatory Compliance Officer	4
Revenues and welfare benefits practitioner	4
School Business Professional	4
Senior leader master's degree apprenticeship	7
Team leader / supervisor	3
Activity Leadership	2
Leisure Management	3
Leisure Operations and Leisure Management	2 3
Facilities Management	2 3 4 5
Funeral Operations and Services	2 3
Property Services	2 3
Retail	2 3
Supply Chain Management	2 3 5
Trade Business Services	2
Business and Administration	2 3
Customer Service	2 3
Human Resource Management	5
Management	2 3 4 5
Marketing	2 3
Professional Services	4
Project Management	4
Recruitment	2 3 4
Business and Professional Administration	4
Contact Centre Operations	2 3

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Care services	Level
Adult care worker	2
Children, Young People & Families Manager	5
Children, Young People & Families Practitioner	4
Lead adult care worker	3
Social worker	6
Care Leadership and Management	5
Children and Young People's Workforce	2 3
Custodial Care	2 3
Employment Related Services	3

Catering and hospitality	Level
Advanced butcher	3
Baker	2
Butcher	2
Chef De Partie	3
Commis chef	2
Hospitality Manager	4
Hospitality supervisor	3
Hospitality team member	2
Maritime caterer	2
Production chef	2
Senior production chef	3
Food and Drink	2 3
Catering and Professional Chefs	2 3
Cleaning and Environmental Support Services	2 3
Hospitality Management	4
Licensed Hospitality	2 3

Construction	Level
Advanced Carpentry and Joinery	3
Architect (degree)	7
Architectural assistant	6
Asbestos Analyst/Surveyor	3
Bricklayer	2
Building services design engineer (degree)	6
Building Services Design Technician	3
Building Services Engineering Craftsperson	3
Building Services Engineering Ductwork Craftsperson	3
Building Services Engineering Ductwork Installer	2
Building Services Engineering Installer	2
Building services engineering service and maintenance engineer	3
Building services engineering site management	6
Building services engineering technician	4
Building Services Engineering Ventilation Hygiene Technician	3
Carpentry and Joinery	2
Chartered surveyor (degree)	6
Civil engineer (degree)	6
Civil engineering site management (degree)	6
Civil engineering technician	3
Commercial Thermal Insulation Operative	2
Construction Site Engineering Technician	4
Demolition operative	2
Digital Engineering Technician	3
Dual fuel smart meter installer	2
Electrical, electronic product service and installation engineer	3
Engineering construction erector/rigger	3
Engineering construction pipefitter	3
Facilities Management Supervisor	3
Facilities Manager	4
Fencing installer	2

Construction	Level
Fire emergency and security systems technician	3
Floorlayer	2
Formworker	2
Gas engineering	3
Geospatial mapping and science	6
Geospatial Survey Technician	3
Groundworker	2
Highway electrical maintenance and installation operative	2
Highways electrician / service operative	3
Highways maintenance skilled operative	2
Hire Controller (Plant, Tools and Equipment)	2
Housing / property management assistant	2
Housing/property management	3
Industrial coatings applicator	2
Industrial Thermal Insulation Technician	3
Installation electrician / maintenance electrician	3
Junior energy manager	3
Lifting Technician	2
Military construction engineering technician	3
Painter and decorator	2
Piling attendant	2
Plasterer	3
Plumbing and Domestic Heating Technician	3
Powered Pedestrian Door Installer and Service Engineer	2
Property maintenance operative	2
Railway engineering design technician	3
Scaffolder	2
Senior / head of facilities management	6
Senior housing / property management	4
Steel Fixer	2
Structural steelwork erector	2
Structural steelwork fabricator	2
Surveying technician	3
Tunnelling operative	2
Wall and Floor Tiler	2
Building Services Engineering Technology and Project Management	3
Construction Building	2 3
Construction Management	4 5 6
Construction Civil Engineering	2 3
Construction Specialist	2 3
Construction Technical and Professional	3
Domestic Heating	2 3
Heating and Ventilating	2 3
Plumbing and Heating	2 3
Refrigeration and Air Conditioning	2 3

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Creative and design	Level
Assistant technical director (visual effects)	4
Bespoke Saddler	3
Bespoke tailor and cutter	5
Broadcast and media systems engineer	6
Broadcast production assistant	3
Creative Venue Technician	3
Junior 2D artist (visual effects)	4
Junior content producer	3
Junior journalist	3
Leather craftsperson	2
Live event rigger	3
Live event technician	3
Organ builder	3
Outside broadcasting engineer	7
Publishing assistant	3
Spectacle Maker	3
Watchmaker	3
Broadcasting Technology	6
Community Arts	2 3
Craft and Technical Roles in Film and Television	3
Digital Learning Design	3 4
Fashion and Textiles	2 3
Creative and Digital Media	3 4
Cultural and Heritage Venue operations	2 3
Design	2 3
Libraries, Archives, Records and Information Management Services	2 3
Live Events and Promotion	2 3
Photo Imaging	3
Technical Theatre, Lighting, Sound and Stage	2 3

Digital	Level
Cyber intrusion analyst	4
Cyber security technical professional	6
Cyber security technologist	4
Data analyst	4
Data scientist (degree)	6
Digital and technology solution specialist	7
Digital and technology solutions professional	6
Infrastructure technician	3
IS Business Analyst	4
Network engineer	4
Software developer	4
Software Development Technician	3
Software tester	4
Unified Communications Technician	3
Unified communications trouble shooter	4
IT Application Specialist	2 3
IT, Software, Web & Telecoms Professionals	2 3 4

Education and childcare	Level
Academic professional	7
Teacher	6
Teaching assistant	3
Playwork	2 3
Learning and Development	3
Supporting Teaching and Learning in Physical Education	3
Supporting Teaching and Learning in Schools	2 3
Youth Work	2 3

Engineering and manufacturing	Level
Composite Engineering	2 3
Consumer Electrical and Electronic Products	2 3
Driving Goods Vehicles	2 3
Engineering Manufacture	2 3
Furniture, Furnishing and Interiors Manufacturing	2 3
Glass Industry	2 3
Improving Operational Performance	2
Jewellery, Silversmithing and Allied Trades	2 3
Manufacturing Engineering	4
Maritime Occupations	2 3
Mineral Products Technology	4 5
Operations and Quality Improvement	3
Print and Printed Packaging	2 3
Rail Infrastructure Engineering	2 3
Rail Services	2 3
Signmaking	2 3
Sustainable Resource Operations and Management	4
Sustainable Resource Management	2 3
The Gas Industry	2 3
The Water Industry	2 3 4
Vehicle Body and Paint	2 3
Vehicle Fitting	2 3
Vehicle Maintenance and Repair	2 3
Vehicle Parts	2 3
Vehicle Restoration	2 3
Abattoir worker	2
Accident Repair Technician	3
Advanced Baker	3
Advanced dairy technologist	5
Aerospace engineer (degree)	6
Aerospace software development engineer	6
Aircraft maintenance certifying engineer	4
Autocare technician	2
Automotive glazing technician	3
Aviation maintenance mechanic (military)	2
Bicycle mechanic	2
Boatbuilder	3
Brewer	4
Bus and coach engineering technician	3
Composites Technician	3
Control / technical support engineer (degree)	6
Electrical / electronic technical support engineer	6
Electrical Power Networks Engineer	4
Electrical power protection and plant commissioning engineer	4
Embedded electronic systems design and development engineer	6
Engineering design and draughtsperson	3
Engineering fitter	3
Engineering operative	2
Engineering Technician	3
Fashion and textiles pattern cutter	3
Fashion and textiles product technologist	4

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Engineering and manufacturing	Level
Food and drink advanced engineer	6
Food and drink advanced process operator	3
Food and drink maintenance engineer	3
Food and drink process operator	2
Footwear manufacturer	2
Furniture manufacturer	2
Gas network craftsperson	3
Gas network team leader	2
Heavy vehicle service and maintenance technician	3
Heritage engineering technician	3
High Speed Rail & Infrastructure Technician	4
Leisure & Entertainment Engineering Technician	3
Maintenance and operations engineering technician	3
Manufacturing engineer	6
Marine Engineer	3
Maritime electrical / mechanical mechanic	2
Metal casting, foundry & patternmaking technician	3
Mineral and construction product sampling and testing operations	2
Mineral Processing Mobile and Static Plant Operator	2
Mineral processing weighbridge operator	2
Motor vehicle service and maintenance technician (light vehicle)	3
Motorcycle technician (repair and maintenance)	3
Non-destructive testing (NDT) operator	2
Non-destructive testing engineer (degree)	6
Non-destructive testing engineering technician	3
Nuclear health physics monitor	2
Nuclear Operative	2
Nuclear scientist and nuclear engineer	6
Nuclear Technician	5
Nuclear welding inspection technician	4
Ordnance, munitions and explosives (OME) professional	6
Packaging professional	6
Papermaker	3
Postgraduate engineer	7
Power engineer	7
Power network craftsperson	3
Process automation engineer	7
Product design and development engineer	6
Project Controls Technician	3
Propulsion technician	4
Rail & rail systems engineer	5
Rail & rail systems principal engineer	7
Rail & rail systems senior engineer	6
Rail engineering advanced technician	4
Rail engineering operative	2
Rail engineering technician	3
Refrigeration air conditioning and heat pump engineering technician	3
Risk and safety management professional	7
Road transport engineering manager	4
Science industry maintenance technician	3
Science industry process/plant engineer	6
Science Manufacturing Process Operative	2
Science manufacturing technician	3
Sewing Machinist	2
Specialist tyre operative	2
Survival equipment fitter	3
Systems engineering masters level	7
Textile care operative	2
Textile manufacturing operative	2
Utilities engineering technician	3
Water process technician	3
Welding – level 2	2
Welding – level 3	3

Hair and beauty	Level
Beauty and make up consultant	2
Beauty therapist	2
Hair Professional	2
Nail services technician	2
Barbering	2 3
Beauty Therapy	2 3
Hairdressing	2 3
Nail Services	2 3

Health and science	Level
Advanced clinical practitioner	7
Ambulance support worker (emergency, urgent and non-urgent)	3
Animal Technologist	3
Associate ambulance practitioner	4
Clinical trials specialist	6
Community Activator Coach	2
Community Sport and Health Officer	3
Dental laboratory assistant	3
Dental nurse	3
Dental technician	5
Food industry technical professional	6
Food technologist	3
Healthcare assistant practitioner	5
Healthcare science assistant	2
Healthcare science associate	4
Healthcare science practitioner	6
Healthcare support worker	2
Laboratory scientist	5
Laboratory scientist	6
Laboratory technician	3
Mammography Associate	4
Metrology Technician	3
Midwife	6
Nursing Associate	5
Occupational therapist	6
Operating department practitioner	6
Optical Assistant	2
Outdoor activity instructor	3
Paramedic	6
Personal Trainer	3
Pharmacy services assistant	2
Physiotherapist	6
Podiatrist	6
Prosthetic and orthotic technician	3
Prosthetist / orthotist	6
Registered nurse – degree (NMC 2010)	6
Regulatory affairs specialist	7
Rehabilitation Worker (Visual Impairment)	5
Senior healthcare support worker	3
Senior metrology technician	5
Technician Scientist	5
Health – Emergency Care	2
Health – Healthcare Support Services	2 3
Health – Optical Retail	2 3
Health – Pharmacy Services	2 3
Coaching	2 3
Exercise and Fitness	2 3
Outdoor Programmes	3
Spectator Safety	2 3
Sporting Excellence	3
Sports Development	3

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Legal, finance and accounting	Level
Accountancy / Taxation Professional	7
Actuarial technician	4
Actuary	7
Advanced credit controller / debt collection specialist	3
Assistant accountant	3
Chartered legal executive	6
Compliance / risk officer	3
Conveyancing technician	4
Credit controller / collector	2
Financial Adviser	4
Financial services administrator	3
Financial services customer adviser	2
Financial Services Professional	6
Insurance practitioner	3
Insurance professional	4
Internal audit practitioner	4
Internal audit professional	7
Investment operations administrator	2
Investment operations specialist	4
Investment operations technician	3
Licensed conveyancer	6
Mortgage adviser	3
Motor Finance Specialist	3
Paralegal	3
Paraplanner	4
Payroll administrator	3
Probate Technician	4
Professional accounting / taxation technician	4
Professional economist	6
Relationship manager (banking)	6
Senior compliance / risk specialist	6
Senior financial services customer adviser	3
Senior insurance professional	6
Senior investment / commercial banking professional	7
Solicitor	7
Workplace pensions (administrator or consultant)	3
Accounting	2 3 4
Legal Services	3 4
Providing Financial Services	2 3

Protective services	Level
Business Fire Safety Advisor	3
Custody & Detention Officer	3
Emergency Service Contact Handling	3
HM Forces serviceperson (public services)	2
Intelligence Analyst	4
Operational Firefighter	3
Police community support officer	4
Police constable (degree)	6
Safety, Health and Environment Technician	3
Security First Line Manager	3
Community Safety	2
Courts, Tribunal and Prosecution Operations	2 3
HM Forces	2
Intelligence Operations	4
Policing	3
Providing Security Services	2
Security Systems	2 3

Sales, marketing and procurement	Level
Advertising and media executive	3
Business to business sales professional	6
Commercial Procurement and Supply	4
Customer service practitioner	2
Customer service specialist	3
Digital marketer	3
Digital marketer	6
Event Assistant	3
Fishmonger	2
IT technical salesperson	3
Junior estate agent	2
Marketing executive	4
Marketing manager	6
Public Relations Assistant	4
Retail leadership	6
Retail manager	4
Retail team leader	3
Retailer	2
Sales executive	4
Trade supplier	2
Travel consultant	3
Sales and Telesales	2 3
Social Media and Digital Marketing	3 4

Transport and logistics	Level
Able seafarer (deck)	2
Airside operator	2
Aviation ground operative	2
Aviation ground specialist	3
Aviation operations manager	4
Cabin Crew	3
Express delivery operative	2
International freight forwarding specialist	3
Large goods vehicle (LGV) driver	2
Marina and boatyard operative	2
Marine Pilot	5
Maritime operations officer	3
Metal recycling general operative	2
Network Operations	2
Passenger transport driver - bus, coach and tram	2
Passenger Transport onboard & station team member	2
Passenger Transport Operations Manager	4
Port Marine Operations Officer	4
Port operative	2
Rail Infrastructure Operator	2
Supply chain leadership professional	6
Supply chain operator	2
Supply Chain Practitioner (Fast Moving Consumer Goods)	3
Supply chain warehouse operative	2
Train driver	3
Transport planning technician	3
Waste resource operative	2
Workboat crewmember	3
Passenger Carrying Vehicle Driving	2
International Trade and Logistics Operations	2
Logistics Operations	2 3
Traffic Office	2 3
Vehicle Sales	2 3
Warehousing and Storage	2 3

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